

TIVOLI CONSTRUCTION LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Regulation 25(7) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), stipulates that the company shall familiarise the Independent Directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Regulation 46(2)(i) of the SEBI LODR stipulates that the details of such familiarisation programmes as provided therein shall be disclosed on the company’s website.

TIVOLI CONSTRUCTION Limited (‘the Company’) has been following familiarisation programmes for its Directors since past. A new Director is welcomed to the Board of Directors of the Company by sharing various documents of the Company for his/her references such as:

- Annual Reports
- Code of Conduct for Directors and Senior Managerial Personnel
- Code of Conduct for Independent Directors
- Code of Conduct for Prohibition of Insider Trading in Securities of TIVOLI CONSTRUCTION Limited
- Code for Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information.
- Policy Handbook of the Company comprising of the various policies adopted by the Board.

The Company through its Executive Directors/Senior Managerial Personnel makes presentations on a regular basis to the Board/Audit Committee/Risk Management Committee covering, inter-alia, operations review, quarterly and annual financial results, comparison of the Company's performance with its peers in the Industry as available in public domain, budgets, review of internal audit reports, risk management, operations of subsidiaries and associates, business opportunities, review of strategic investments, internal control processes, changes in the regulatory framework and business environment having an impact on the Company, etc.